Document Transmittal Form (DT)

Project Name:	**Harrow School-Abu Dhabi**	**Project No:**	**PJ0233 / AD353**
Client:	**Taaleem Management LLC**	**Location:**	**Abu Dhabi**
Consultant:	**AMAR Golden Design LLC**	**Reference No:**	**AS-AD353-DT-372-R0**
Contractor:	**Al Hikma Building Contracting LLC**	**Date :**	**16-Oct-26**

Subject: **INCIDENT/ACCIDENT INVESTIGATION FINAL REPORT (HSE)**

Detail of Clarification/ Information Required:

Type: (Tick Applicable**)**	☐ Technical Data	☐ Guarantee	☐ Certificate	☐ Test Result
	☐ Schedules/ Programmes	☒ Report	☐ Statutory Issues (NOC)	☐ Others
Attachment	☐ Samples	☐ Drawings	☐ Catalogue	☐ CD's
Purpose of Issue	☒ For information	☒ For further Action	☐ For Record	☒ For Review

Detail : INCIDENT/ACCIDENT INVESTIGATION FINAL REPORT (HSE)

Issued By & Signature : (Project Mana **Mr. Jiries Hani**	**Issued To :**	**Action Required By :**
Reference Document : (Attach if any relevant documents)	**Work Location : (**if applicable**)**	

Received By :		**Date :**	

Comments (if any) :

A= Approved ☐ **B= Approved with Comments** ☐ **C= Revise & Resubmit** ☐ **D=Rejected** ☐ **Information** ☐

Note: This document provides information or clarification only. If the Contractor considers the provided information as change to the original Contract, then the Contractor has to obtain the required approval as established in the Condition of Contract.

ACCIDENT / INCIDENT INITIAL REPORT

DATE:	**09/10/2026**	**REPORT #**	**HBC/HSE-03**
Date of Incident: 08/10/2026		Project: Harrow School Abu Dhabi - Al Saadiyat Island	
Time of Incident: Approx.11:15 hrs.		Client: Taaleem Management L.L.C	
Project Name: Harrow School Abu Dhabi		Consultant: Amar Golden Design	
Location within Site: Block E Area		Main Contractor: Al Hikma Building Contracting L.L.C	
Type of Activity: Precast Element Columns		Reported By: Surinder Singh Project Engineer	

Description of Incident (Describe what happened, how it happened, and any contributing site conditions)

At approximately 11:15 hrs., a serious incident occurred during the alignment and positioning of precast concrete column elements at the project site, resulting in the sudden **collapse of the columns**. Preliminary observations identified significant concerns regarding the placement and alignment of the precast elements, including an excessive gap of approximately **7–9 cm between the bottom of the columns and the floor level**, which may have compromised their stability during the alignment process.

At the time of the incident, workers were actively engaged in the column alignment activity and were exposed to the immediate collapse zone. As the columns suddenly collapsed, one worker attempted to escape the falling elements by jumping away but sustained a **scratch injury** during the incident.

The incident highlights a serious failure in the control of precast column installation activities, particularly concerning element stability, alignment procedures, temporary support arrangements, and the effectiveness of the implemented risk control measures. The incident had the potential to result in a fatality or multiple serious injuries. A comprehensive technical investigation is required to establish the root cause, determine any failures in the approved method statement and risk assessment, and identify accountability for any lapses in planning, supervision, and execution.

Property & Persons Involved

Alignment Team: Govind Nishad, Hiran Adhikari, Md Ahalesham and Rabiul Tofazzel
Supervisor: Ram Sanehi Senior / Lifting Supervisor
Property/Equipment: Precast Elements, Ladder, Hammer, Hilti Titer, Safety Harness's, Shim, Cables, Crow bar, Steel Props and Hydraulic Jack
Witness: Govind Nishad

Immediate Corrective action (What action were taken immediately? Who carried them out?)

- Immediately stop all precast column installation and alignment activities and secure the affected area.
- Provide immediate medical attention to the injured worker and arrange further medical treatment as required.
- Inspect all installed precast columns to verify their stability, positioning, and the gaps between the columns and floor level.
- Ensure that all affected columns are adequately supported and secured using an approved temporary support system before any further work is carried out.
- Instruct UPC to conduct a detailed incident investigation and identify the root cause of the collapse.

ACCIDENT / INCIDENT INITIAL REPORT

- Review and revise the approved method statement, risk assessment, and installation procedure, including column alignment, temporary stability, and gap requirements.
- Resume work only after the necessary corrective measures have been implemented and verified by the responsible technical team and HSE department.
- The affected worker sustained a crush injury and received immediate first aid treatment at the site. No major injuries were reported at the time of the initial assessment.

Root Cause Summary (What was the primary cause of the incident? What contributing factors were identified?)

- Improper placement and alignment of the precast concrete columns.
- An excessive gap of approximately 7–9 cm between the bottom of the columns and the floor level, potentially compromising their stability.
- Possible inadequacy of temporary support and bracing arrangements during column alignment.
- Potential non-compliance with the approved method statement and risk assessment.
- UPC shall conduct a detailed technical investigation to establish the actual root cause and identify the contributing factors.
- Lack of adequate supervision during the close alignment and positioning of precast concrete columns, resulting in inadequate control of the activity and contributing to the instability and subsequent collapse of the columns.

Corrective and Preventive Actions (CAPA) (List actions to prevent recurrence. Assign responsible persons and target dates)

- UPC shall conduct a detailed investigation to identify the root cause of the precast column collapse and submit the incident investigation report.
- All affected precast columns shall be inspected, and their stability, positioning, and bottom gaps shall be verified by the responsible technical team.
- Ensure that precast columns are installed, aligned, and secured in accordance with the approved shop drawings, method statement, and manufacturer's requirements.
- Review and revise the method statement and risk assessment to address column stability, temporary supports, alignment procedures, and the prevention of collapse during installation.
- Ensure that adequate temporary bracing and support systems are provided and verified before proceeding with further installation activities.
- Provide competent supervision during all precast column installation and alignment activities, with strict monitoring by the construction and HSE teams.
- Conduct a toolbox talk for all workers and supervisors involved in precast installation, highlighting the incident, associated hazards, and required safety precautions.
- Verify the implementation and effectiveness of all corrective actions before resuming similar activities, and maintain records for future monitoring and compliance

ACCIDENT / INCIDENT INITIAL REPORT

Attachments (Photos, witness statements, equipment or lifting plans if relevant)

Photographs of incident scene (attached to UPC Incident Notification Report)









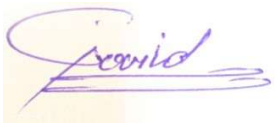
ACCIDENT / INCIDENT INITIAL REPORT

Witness Statement

My name is Govind Nishad. There were four of us; the operation began at 10:40 AM, and the accident occurred at 11:15 AM. We had attached the hydraulic jack to the panel and lifted it to position the shim; after inserting the shim, we lowered the jack. The shim did not seat properly on one side, leaving a gap of approximately 7 to 9 cm. The panel fell because the shim slipped. There was no shim on the outer side; had there been one, it would have provided support, and the panel would not have fallen.

मेरा नाम गोविंद निषाद है हमलोग चार आदमी थे 10:40 सुबह में एलिमेंट कर था ये हादसा हुआ 11:15 सुबह में हमलोग हाइड्रोलिक जैक पैनल में लगा कर उठा रहा था सिम लेवल के लिए उसके बाद सिम डाला उसके बाद हाइड्रोलिक जैक डाउन किया। सिम एक तरफ अच्छा से फिक्स नहीं हुआ और सिम में लगभाग 7 से 9 सेमी का गैप था। सिम फिसलने के कारण पेनल गिर गया। बहार साइड में सिम नहीं था अगर उधर सिम रहता तो उसका सपोर्ट रहता और पैनल नहीं गिरता।

mera naam govind nishad hai humlog char aadmi the 10:40 subah mein element kar tha yeh hadsa hua 11:15 subah mein humlog hydraulic jack panel mein laga kar utha raha tha sim level ke liye uske baad sim dala uske baad hydraulic jack down kiya. sim ek taraf acha se fix nahin hua aur sim mein lagbhag 7 se 9 semi ka gap tha. sim fisalne ke karan panel gir gaya. bahar side mein sim nahin tha agar udhar sim rahata to uska support rahata aur panel nahin girta



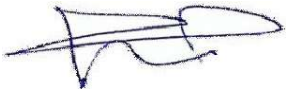
Mr. Govind Nishad

ACCIDENT / INCIDENT INITIAL REPORT

Investigation Team Details:

Name	Designation	Department	Role in Investigation
Damodhar Zamuni	Lead HSE Engineer	HSE	Investigation Team Leader
Luft Ullah	HSE Engineer	HSE	Investigation Team Leader
Sandip Kumar	Assent Safety Officer	HSE	Investigation Team Leader

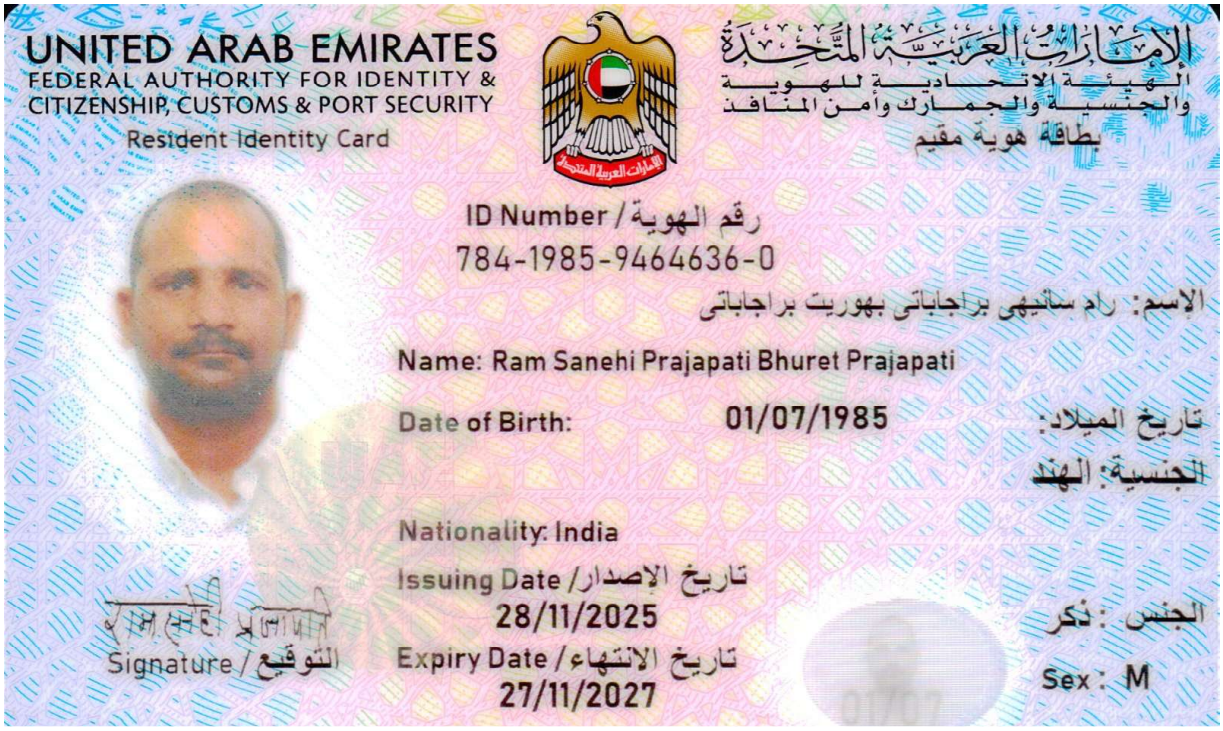
Sign-off

HSE Engineer/Officer: _____  **PM/CM: _____** 

Approved by Consultant HSE Engineer / Sign off:_____

ACCIDENT / INCIDENT INITIAL REPORT

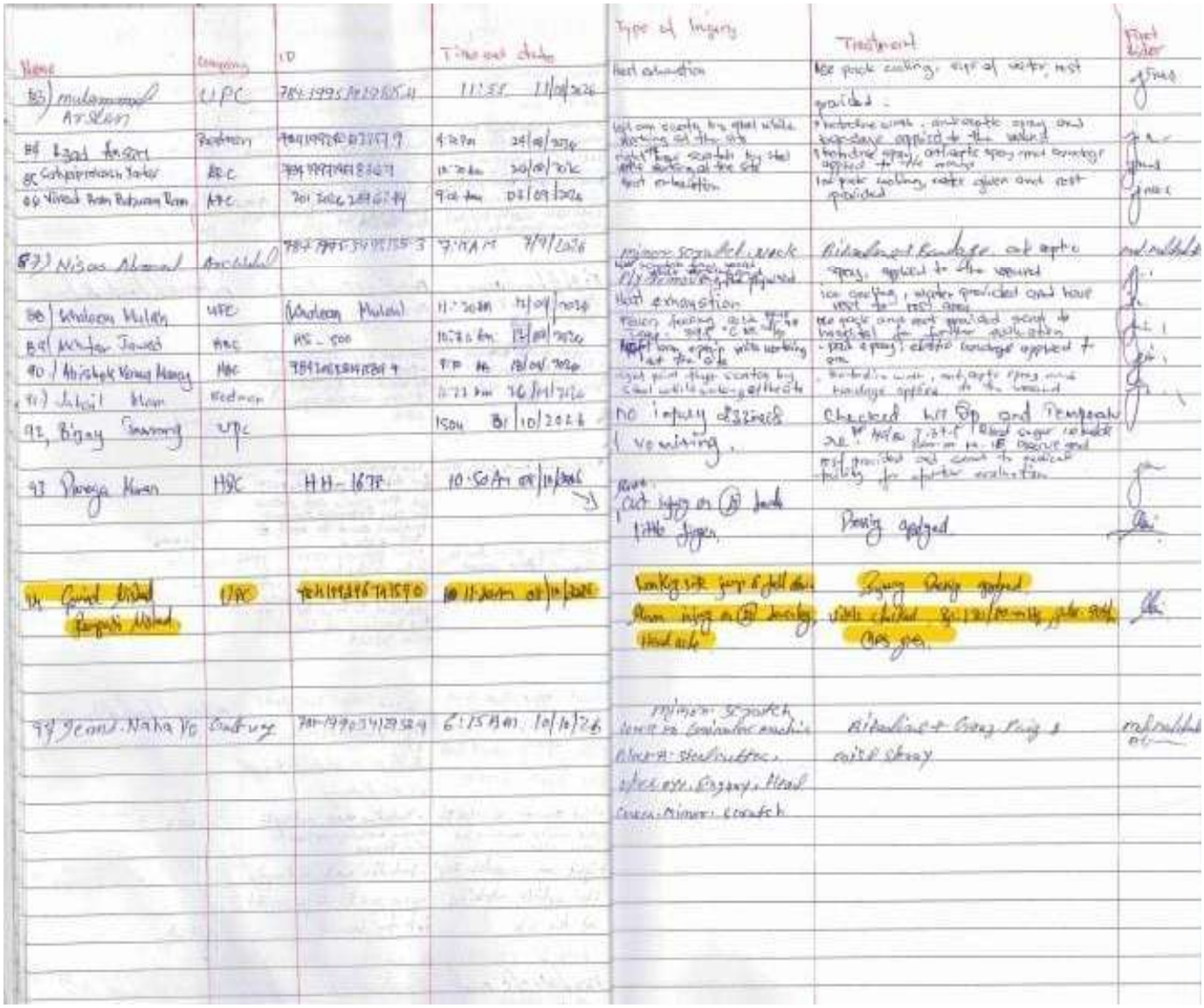
Alignment Team and Supervisors Details Emirates ID Copies





ACCIDENT / INCIDENT INITIAL REPORT

First Aid Register Record.



Name	Company	ID	Time and date	Type of Injury	Treatment	First Aider
85) Mudassar Ashraf	UPC	78[illegible]	11:55 11/09/2026	Heat exhaustion	Ice pack cooling, sips of water, rest provided.	[illegible]
89 Ijaz Ahmed	Fabricator	[illegible]	4:29pm 24/08/2026	Hot iron scratch by steel while working at the site Heat exhaustion	Protective wear, antiseptic spray and bandage applied to the wound. Protective spray, antiseptic spray and bandage applied to the wound. Ice pack cooling, water given and rest provided.	[illegible]
89 Waseem Akram Rathore	HSE	[illegible]	9:00 am 28/09/2026			[illegible]
87) Nisar Ahmed	Scaffold	[illegible]	7:44AM 7/9/2026	minor scratch, neck Heat exhaustion	Bandage, antiseptic spray applied to the wound. Ice cooling, water provided and rest provided.	[illegible]
88 Waleem Malik	HSE	(Waleem Malik)	11:30am 11/09/2026			[illegible]
89 Mazhar Javed	HSE	HS-500	10:30 am 13/09/2026	Heat exhaustion	Ice pack and rest provided. Send to hospital for further examination.	[illegible]
90 Abishek Verma Mangy	HSE	[illegible]	9:15 AM 28/09/2026	Heat exhaustion at the site	Bandage, antiseptic spray and bandage applied to the wound.	[illegible]
91) Jalil Khan	Welder		2:23 pm 26/11/2026			[illegible]
92, Bijay Swarup	UPC		1504 Br 10/2026	NO injury observed I working.	Checked BP and Temperature.	[illegible]
93 Pooja Khan	HSE	HH-1678	10:50 Am 08/10/2026	Have cut injury on @ back little finger.	Bleeding applied.	[illegible]
94 Govind Vishal Rajesh Mahad	UPC	[illegible]	@ 11:30am 08/10/2026	Working site gap & fall down from injury on @ Forehead Head side	Injury Dressing applied. Advise checked BP 130/80 mmHg, pulse 90/min. Ok now.	[illegible]
99 Govind Naha Vo	Safety	[illegible]	6:15 AM 10/11/26	Minor scratch, Head on Scaffolding machine Minor Scratches, effect on Right Hand, Head Cause Minor Scratch	Bandage + Cream Pain & mild Spray	[illegible]

HBC	In House Training	Duration 30 Minutes
Project: Harrow School Abu Dhabi		Date: 09/10/2026
Site No: D -353		Time: 1:30 PM
Location: Al Saadiyat Island Abu Dhabi		Shift: Day ☐ Night ☐

TOPIC DISCUSSED

Accident / Incident Reporting & Prevention System

Safe Installation, Alignment and Positioning of Precast Concrete Columns

- Personal safety and social responsibilities.
- A **Near Miss** is an **unplanned event** that **did not result in injury, damage, or loss** — but **had the potential to do so**
- Ensure all precast concrete columns are properly positioned, aligned, and temporarily secured in accordance with the approved method statement and manufacturer's recommendations.
- Verify the required base gap, bearing arrangements, and supporting conditions before proceeding with installation.
- Never release the crane or lifting equipment until the precast column is adequately secured and its stability has been confirmed by a competent person.
- **Prevention:** It helps us identify hazards before they cause harm.
- **Learning:** Each report is a chance to improve safety procedures.
- Ensure temporary bracing, supports, and connections are installed and inspected before continuing with alignment activities.
- Establish an exclusion zone around the precast installation area and keep all unauthorized personnel clear of the potential collapse zone.
- Never stand beneath suspended loads or between precast elements where crushing or trapping hazards exist.
- Don't fear blame — reporting helps everyone stay safe.
- Ensure the lifting supervisor, crane operator, and riggers maintain clear communication throughout the lifting and alignment operation.
- Each Employee should become familiar with and follow Safety Rules.
- Supervisors must enforce Safe Work practices through strict adherence to Safety Rules.
- Report all Unsafe Acts or Unsafe Conditions to your Supervisor.
- Wear and use the prescribed Personal Protective Safety Equipment. This includes foot protection, head protection, gloves, etc.
- Our goal is to provide safe and healthful working conditions for all Company Employees.
- Key Message! Every Near Miss is a free lesson — let's learn before someone gets hurt.
- Stop work immediately if any instability, improper positioning, excessive gaps, or unsafe conditions are identified.
- Ensure adequate supervision and strict compliance with the approved Risk Assessment (RA), Method Statement (MS), and Permit to Work (PTW), where applicable.
- Conduct a pre-task briefing before commencing work and ensure all personnel understand the emergency response procedures.

Safety Reminder: **Following the recent precast column collapse incident, all similar activities must remain suspended until the work area is confirmed safe and the required corrective measures are implemented and verified by the competent technical team.**

Conducted By :

Safety Representative:	**HSE Engineer**	**Project Manager/ Construction Manager**
Name:	**Mr.Damomdhar**	**Name: Mr.Jiries Hani / M Ibrahim**
Signature:	.....	**Signature:**.....

Organized in Language: **HINDI, URDU & ENGLISH**

HSE Internal Training Attendance Sheet

HBC-HSE-FRM-001

Project Name: Harrow School Abu Dhabi — Location: Al Saadiyat Island
Conducted By: HSE Officer & Project Engineer — Date: 09/10/2026
Venue: Site Training Room — Time: 1:30 PM
HSE Engineer/Officer: Damodhar — Approved by PM/CM

No.	Name	I.D NO	Designation	Signature
1.	KALEEM ULLAH	7900/	ERECTOR	
2.	SANJAY	5470	"	
3.	SHARFUDDIN	5662	"	
4.	RAMKUMAR	3385		
5.	RAMKUMAR	7769		
6.	TAJMUL	2027		
7.	MAHENDRA	6550		
8.	KOTBAHADUR	6707		
9.	Rabiul	97410	mason	
10.	Hiran	6696	"	
11.	Govind	5886	"	
12.	SUNIL	5919	UPC G.L	
13.	Rajesh	5693		Rajesh
14.	GHANSHYAM	5466	UPC	GHANSHYAM.
15.	Chandiram	6906	UPC	
16.	Imran Arif	79005	upc	
17.	Rajesh	6751	U.P.C	
18.	SADAKUDA	9021	Mason	
19.	Darey HABIBAMBO	69004	Mason	
20.				
21.	DELESI	97107	Mason	
22.	HERVE DUSABE	69003	Mason	
23.	Kamrul Islam	974111	MASON	
24.	INNOCENT	69008	MASON	
25.	Christophe	69005	MASON	

HSE Internal Training Attendance Sheet

HBC-HSE-FRM-001

Project Name: Harrow School Abu Dhabi Location Al Saadiyat Island
Conducted By: HSE Engineer & Project Engineer Date 09/10/2026
Venue: Site Training Room Time 1:30 PM
HSE Engineer/Officer: Damodhar Approved by PM/CM

No.	Name	I.D NO	Designation	Signature
1.	Nuru Miah	8379	Mason	N o R
2.	JABIR ALI	97111	Mason	
3.	T. Selvam	1507	Forman	T-Selvam
4.	M.D Jishan	79026	Mason	Jishan
5.	RAKESH	5868	Electrician	
6.	Ratankumar	7820	SAFETY	
7.	CHITRA	7525	G.L.	
8.	Jitendarkumar	5789	G-L	
9.	Sakir Alam	3475	Excavator	
10.	Sentu miya	2063	Rigger	SeNtU
11.	Ankit Kumar	7842	Driver	Ankit
12.	Narayan	69156	Mechanic	Narayan
13.				
14.				
15.				
16.				
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21.				
22.				
23.				
24.				
25.				

Project Details: Harrow School Abu Dhabi - Al Saadiyat Island Abu Dhabi













INTERNAL IN-HOUSE TRAINING –Accident / Incident Reporting & Prevention System Conducted by HSE Engineer and HSE Officer with Civil Foremen Date On: 09/10/2026.

1. General Information			
Projects / Factory:	251012 - LGF+G+2+R Abu Dhabi Harrow School,		
Address	Plot no. P13 at Saadiyat Island, AUH - UAE		
Authorized Contact Person:	Samaan Afranji	Telephone:	
Email:	sni@upcdubai.com	Mobile:	050 899 9361

2. Incident Information:			
Date of Incident:	08.10.2026	Time:	11:45 am
Incident Type:	☐ Fatality	☐ Serious Dangerous Occurrence	
	☐ Permanent Total Disability	☐ Restricted Work Days	
	☐ Permanent Partial Disability	✓ Property Damage.	
	☐ Lost Time Injury	✓ First Aid Case	
	☐ Medical Treatment Case	☐ Near miss	

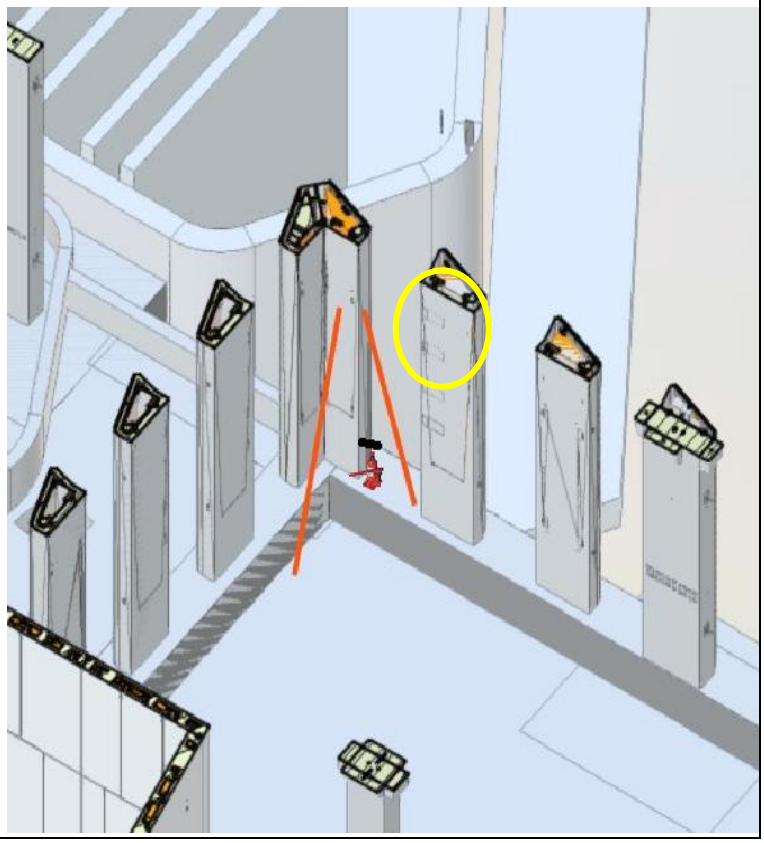
3. Incident Details

Description of Circumstances leading to the Incident (Attach additional pages if required):

On 08.10.2026 at approximately 11:45 AM, an incident occurred in LGF+G+2+R Abu Dhabi Harrow School Project's E block area.

UPC alingment crew were engaged in the alignment works on the erected precast elements. In order to achieve the required level the crew has placed 80mm shim pads under the panel.

During the alignment of the precast wall panel, they noticed slum variation on one side and to adjust the slum, they attempted to lift one side of the panel using a craw bar to reduce the height of shim pad. As it was unsuccessful, they fixed an "L" shaped bracket on the side of wall panel and attempted lifting the panel using the



	hydraulic Jack (as shown in the picture), which usually used to align the panels only in horizontal direction. There were 3 props jacks attached to the panel; one on the center and two from both sides. While they were lifting using the jacks, due to the excessive height (80mm) of the shim and gap/play on the opposite side, the Centre of Gravity of the panel transferred to the opposite side. The resulting load transfer caused all three props to pull out, and the panel falling onto the opposite side. As a result, Mr. Gobind sustained a minor injury in the form of a scratch on his right leg and observed Minor crack formation on the precast panel.				
Location on Site:	**E Block**				
Applicable Reports (Attach applicable):	Police	Medical	First Aid	Other (Specify)	

4. Injured Person's Personal Details			
Name:	**GOBIND**	Occupation:	**GANG LEADER**
Badge No:	**5846**	Gender:	**Male**
Contact Number of IP:	**+971 50 206 0749**		
Person In charge :	**Surinder Singh**		
Relationship to Injured Person:	**Employee**	Other Person (Visitor, Customer, Member of Public)	

5.Incident Causes Details		
Immediate Cause (Unsafe Act)	✓ **Failure to secure**	☐ Operating equipment without authority
	☐ Failure to warn	☐ Servicing equipment in operation
	☐ Removing/ Defeating Safety Devices	☐ Using defective equipment/tools
	☐ Failure to use PPE properly	✓ **Using equipment improperly**
	☐ Operating at improper speed	☐ Improper position for task
	☐ Lack of awareness/ knowledge	☐ Horseplay
	✓ **Lack of attention/ concentration**	☐ Others
	✓ **Violation/ taking shortcuts**	☐
Immediate Cause (Unsafe Conditions)	☐ Inadequate guards or barriers	☐ Inadequate or improper PPE
	☐ Inadequate warning system or notice	☐ Inadequate or excess illumination
	☐ Inadequate ventilation	☐ Congestion/ restricted action/ access
	☐ Fire and explosion hazards	☐ Poor housekeeping, disorder
	☐ High/ Low temperature exposure	☐ Excessive noise exposure
	☐ Hazardous gases/dusts/vapors/fumes	☐ Radiation exposure

	☐ Defective tools, equipment or materials	☐ Equipment failure
	✓ **Others - Inadequate support**	
Root Causes (Personal Factor)	☐ Physical Capability (any sensory deficiency, inadequate size or strength or physical disabilities)	☐ Physical Condition (physical injury. Illness, fatigue, blood sugar or impairment due to drugs)
	☐ Mental State (poor judgment, memory failure, poor condition, fears or emotional disturbances)	☐ Skill Level (inadequate required skill, lack of coaching on skill or infrequent performance of skill)
	✓ **Behavior** (**save time**, avoids discomfort, improper supervisory, inadequate disciplinary process or inappropriate aggression)	☐ Mental Stress (Frustration, confusion/conflicting directions, emotional overload, extreme meaningless activities or concentration /judgment demands)
	☐ **Human Error**	☐ Others
Root Causes (System Factor)	☐ Inadequate Training/Knowledge transfer	☐ **Inadequate Leadership Supervision**
	☐ Inadequate/ Missing Work procedures (SoP)	☐ Inadequate Incident Investigation/ Analysis
	☐ Inadequate Purchasing/ Material handling	☐ Inadequate Engineering/ Design/ Controls
	☐ **Inadequate Tools/ Equipment**	☐ Inadequate Maintenance
	☐ Inadequate Contractor Management	☐ Inadequate Communication
	☐ Inadequate Contractor Management	☐ **Inadequate Planned Inspections**
	☐ Inadequate Management of Change	☐ Inadequate Emergency Response Plan
	☐ **Others - Breach of Safe work Procedure**	

Others if Any:

6.Injury Details			
Nature of Injury/ Illness	☐ **Abrasions/ Bruising**	☐ Amputation –Traumatic	☐ Bite/ Sting
	☐ Burn	☐ Concussion	☐ Crush/ Internal Injury
	☐ Cuts/ Lacerations/ Open wound	☐ Hearing Loss/ Deafness	☐ Dislocation
	☐ Electric Shock	☐ Foreign Body under skin	☐ Fracture
	☐ Foreign Body in Eye	☐ Infectious Disease	☐ Hernia
	☐ Heat Related Illness	☐ Occupational Illness/ Disease	☐ Musculoskeletal Disorder-Chronic/ RSI
	☐ Nerve/ Spinal Cord Injury	☐ Psychological (Stress)	☐ Poisoning/ Toxic Effect-Ingestion
	☐ Poisoning/ Toxic Effect- Inhalation	☐ Strain/ Sprain	☐ Respiratory Disease
	☐ Skin Irritation/ Disease	☐ Other	☐
Mechanism of Injury/ Illness	☐ Bite/ Sting	☐ Biological Factors	☐ Cave-in or Collapse
	☐ Chemicals/ Substances/ Radiation	☐ Drowning/ Submersion	☐ Dust/ Fumes/ Gases
	☐ Extreme Temperature/ Fire	☐ Electricity	☐ Equipment/ Property Damage
	☐ Hit by Moving Object/ Crush/ Vehicle	☐ Manual Handling	☐ Fall from Height
	☐ Occupational Violence	☐ Penetration Injury (needle stick, puncture wound)	☐ Mental Stress

	☐ Repetitive Motion		☐ Slip, Trip and Fall	☐ Sound Pressure
	☐ Struck by Falling Object		☐ Other Unspecified Mechanism	☐
Agency/ Source of Injury/ Illness	☐ Animal/ Human		☐ Confined Space	☐ Environmental Conditions
	☐ Fixed Machinery/ Plant		☐ Infectious Agent	☐ Materials or Chemical Substances
	☐ Mobile Plant/ Equipment		☐ Non-Powered Equipment/ Tools/ Appliances	☐ Scaffolding or Ladders
	☐ Powered Equipment/ Tools/ Appliances		☐ Road Transport/ Vehicles	☐ Other – Precast Wall panel
	☐ Sharps/ Scalpels/ Needles etc.		☐ Trench or Excavations	☐
Bodily Location	☐ Head/ Neck	☐ Cervical Spine ☐ Face (excluding eye) ☐ Neck	☐ Ear ☐ Forehead ☐ Nose	☐ Eye ☐ Mouth ☐ Scalp/ Skull
	☐ Trunk	☐ Abdomen ☐ Pelvis	☐ Back ☐ Spine	☐ Genitals ☐ Thorax
	☐ Upper Extremity	☐ Clavicle (Collar Bone) ☐ Forearm ☐ Thumb	☐ Elbow ☐ Hand ☐ Upper Arm	☐ Fingers (other than Thumb) ☐ Shoulder ☐ Wrist
	☐ **Lower Extremity**	☐ Ankle ☐ Hip/ Groin ☐ Thigh	☐ Buttocks ☐ Knee ☐ Toes	☐ Foot ☐ **Lower Leg**
	☐ Internal Organs	☐ Arteries ☐ Intestines ☐ Lungs	☐ Brain ☐ Kidney ☐ Spleen	☐ Heart ☐ Liver ☐ Stomach
	☐ General	☐ Heat Related	☐ Occupational Illness	☐ other

Others if Any:

7.Key Corrective Actions Taken Immediately after the incident			
No.	**Actions**	**Responsibility**	**Date Completed**
1	**Secured the accident scene**	**UPC-HSE**	**08.10.2026**
2	**Informed to MC HSE department & UPC management.**	**UPC-HSE**	**08.10.2026**
3	**First Aid Provided to the IP.**	**HBC First Aider**	**08.10.2026**
5	**Incident Investigation commenced**	**UPC-HBC**	**08.10.2026**
4	**Incident scene restored.**	**UPC**	**08.10.2026**

8.Incident Root Causes	
1	**Breach of Standard Operating Procedure:** • The crew attempted for vertical lift of one side of the wall panel using hydraulic jack instead of lifting with Crane. • Failed to provide adequate number of shim pads on all required sides to prevent play area. • As per the standard procedure two props supposed to be loosened prior lifting panel vertically for alignment.
2	**Excessive height of Shim pads & Missing Shim pad under the panel.** As per the design 30mm shim pads are be provided under the panel, but 80mm shim pads were provided to achieve the required basement level height. And the crew failed identify the requirement of additional Shim pads on the opposite side.
3	**Inadequate Supervision/Leadership** The foreman or supervisor was not available with the alignment team. The foreman was engaged with erection activities in another location.

9.Key Corrective Actions to Prevent Recurrence			
No.	**Actions**	**Person Responsible**	**Target Date**
1	Do not attempt to vertically lift the precast panels using Hydraulic jack. Crane must be used for all vertical lifts and vertical alignments.	Site Engineer/ supervisor/ foreman/ HSE	09.10.2026
2	Site engineer / supervisor/foreman must cross check and ensure shim pads are provided as per the design requirements. And also ensure that height of the shim pads are in acceptable and safe condition.	Site Engineer/ supervisor/ foreman	09.10.2026
3	Two props jacks must be adjusted prior moving the element either vertically or horizontally during alignment, ensuring one prop jack is intact.	Site Engineer/ supervisor/ foreman	09.10.2026
4	Prior alignment ensure that enough number of shims or packings are provided to avoid sudden movement or play.	Site Engineer/ supervisor/ foreman	09.10.2026

5	Ensure constant supervision during the alignment activities.	Site engineer	09.10.2026
6	In case of any doubts or prior adopting any new work method the crew must obtain necessary approval from Site engineer/HSE.	Supervisor/Foreman/ Gang leader.	09.10.2026

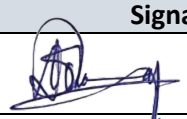
10.Incident Cost

No.	Item/ Area	Amount
1	☐ Injury Cost (Treatment, Hospital, Transport, Insurance etc.)	
2	☐ Legal Cost (Compensation claims, judicial prosecutions etc.)	
3	☐ Productivity Cost (Business disruptions, Delays, Production loss/day, material, salaries etc.)	
4	☐ Asset Cost (Property, Machinery)	
5	☐ Enforcement Action	
6	☐ Incident Scene/ Area Restoration Cost	
7	☐ Other Cost relevant to/ associated with the Incident	
	Total Cost	

11.Risk Assessment (considering/ implementing the post incident corrective actions and controls)

Probability	Very unlikely	Unlikely	**Likely**	Very likely	Almost certain
Severity	Negligible	Minor	Moderate	**Major**	Catastrophic
Residual risk	**Low**	Medium	High	---------	----------

12.Investigation Team

Name	Designation	Signature
SUNNY ARUN D'SOUZA	HSE MANAGER- UPC	
GOGUL GOPINATH	SR. HSE OFFICER-UPC	
SURINDER SINGH	PROJECT ENGINEER-UPC	
SAMAAN AFRANJI	PROJECT MANAGER	

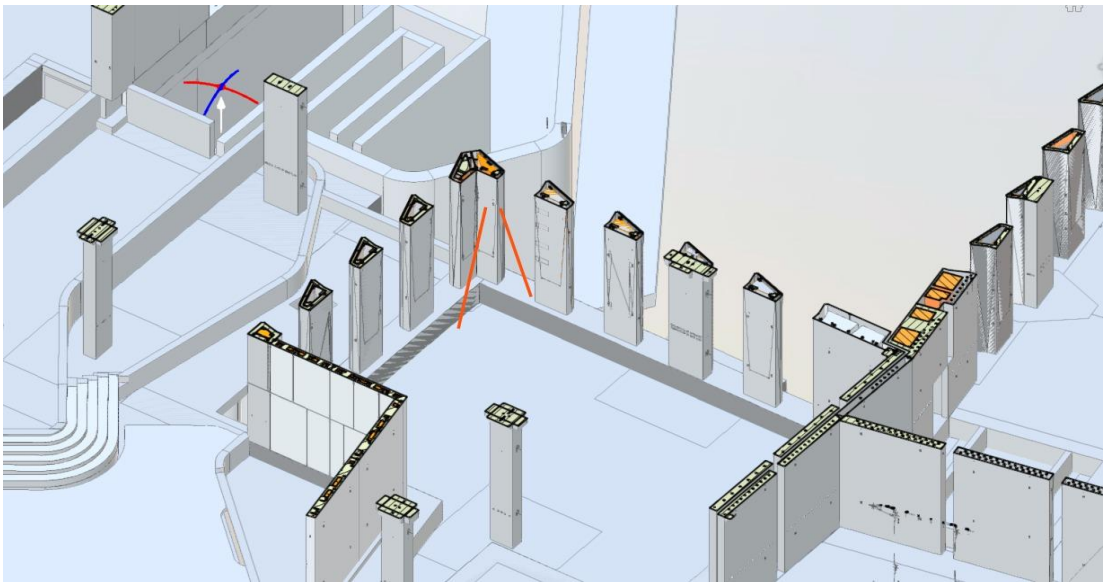
13.Attachments: Check All That Apply

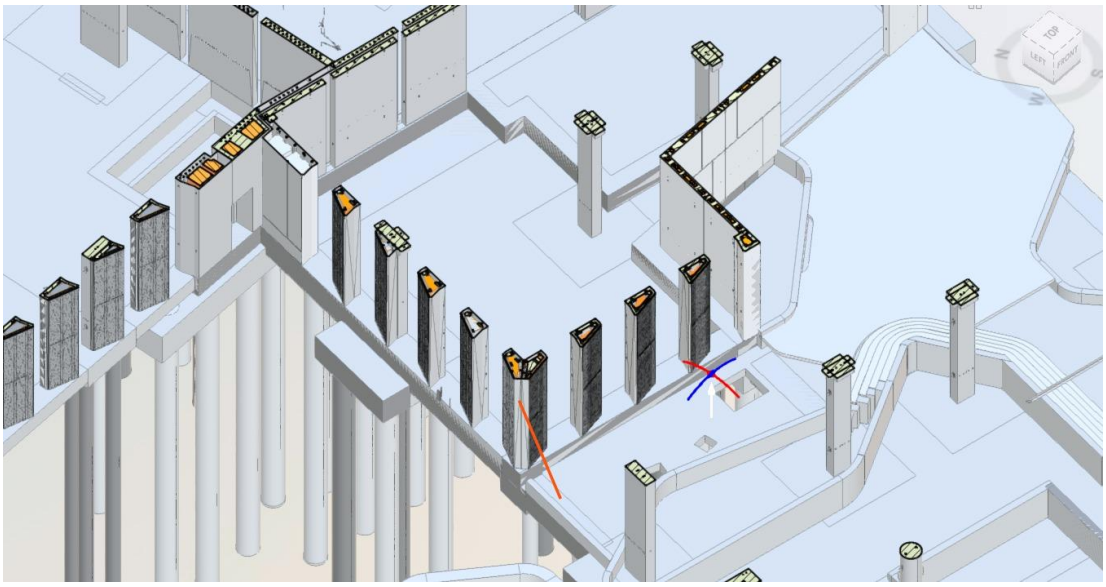
✓	**Pictures, Drawings, etc.**	✓	**Employee/Witness Statement**
☐	**Training Records**	☐	**Medical Report**
☐	**Pre-Job Briefing Records**	☐	**Other (Describe)**

14.Declaration		
I declare that all information provided in this document is true, correct and complete.		
Prepared By: **Gogul Gopinath**	Signature:	Date: **12.10.2026**

Incident scene Photos

- Fallen element and Prop jack supports to the element



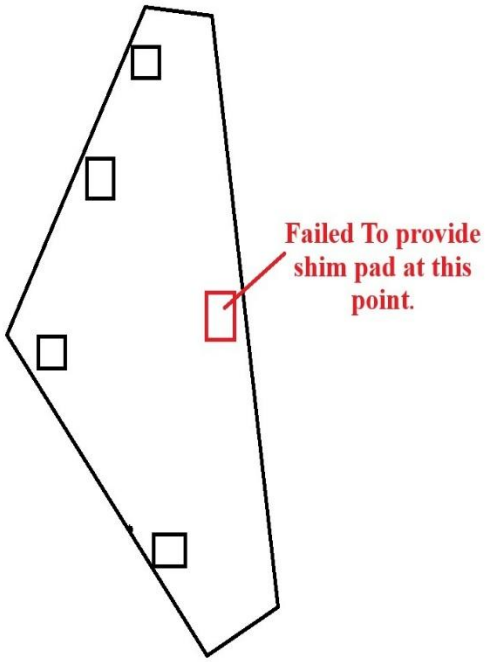


- Fallen element



- Missing shim pad causing the panel to lean outward and fall





- Bracket Provided to Lift with Hydraulic jack



- Prop Jack Anchor Bolts were detached from Raft slab







United Precast Concrete	UNITED PRECAST CONCRETE	DOC. NO	UPC/OSH/4.020
		REV NO	10
	INCIDENT/ACCIDENT INVESTIGATION REPORT	DATE	08/10/2026.
		PAGE	

.STATEMENT

In their Own Language : BLOCK E.

CP पेनल को लेवल करने लिए 5 MM. शिम लगाने के लिए हाइड्रोलिक जैक का इस्तेमाल किया क्योंकि बेस वाली से पेनल नहीं उठ रही थी पेनल का शिम लेवल 80 MM है. पेनल उठाते के टाईम पेनल का बैलेंस बिगड़ गया हुवके बाद पेनल गिर गया. पेनल के तीन जैक लगाया था

Translation :

To Level CP Panel, to insert shim a hydralic Jack was used to insert Shim Because the Panel was not able to Lift with Basi. The Panel Shim level was 80 mm. while Lifty the Panel, the Panel lost its Balance and Subsequently Fell. Three jacks were installed on the Panel.

Name (IP)	RAM SANEHI. 4298	Signature:
Statement of Name		Signature:
Translator Name	Sudipta Shyh	Signature:

United Precast Concrete	UNITED PRECAST CONCRETE	DOC. NO	UPC/OSH/4.020
		REV NO	10
	INCIDENT/ACCIDENT INVESTIGATION REPORT	DATE	
		PAGE	

.STATEMENT

In their Own Language : मैं गोविंद के साथ हम लोग चार आदमी थे हम लोग काम कर रहे थे करीब 10:40 में हम पैनल को लेवल कर रहे थे ई पैनल था पैनल में नहीं था तो shim लगाने के लिए हम हाइड्रोलिक जैक लगाया shim लगाने के बाद हाइड्रोलिक sign किया shim रिमूव करने पर पैनल गिर गया. उसके पैनल के नीचे तीन या चार shim था उसके पैनल के एक तरफ shim नहीं था उसके shim रहता तो पैनल नहीं गिरता क्यों कि उस तरफ shim नहीं होने के कारण उसके तरफ sign किया पैनल 11:25 बजे गिरा

Translation : Iam govind with me 4 persons was working and doing the alignment work. we staff working there 1040 in E Block area for the panel alignment and leveling. Panel was not in level and we put hydraulic jack to push the panel above to install shim. after installing the shim we level down the hydraulic jack but the shim got slipped the panel fell down. and down of the panel there was two or three shim was placed in one side and another side there was no shim. if there was shim in that side then panel would never been fell down. because that side there was no support and the panel fell down. Panel fell down around 11.25hrs.

Name (IP)		Signature:
Statement of Name	Govind (C5846)	Signature:
Translator Name	ATHUL (C7720)	Signature:

United Precast Concrete	UNITED PRECAST CONCRETE	DOC. NO	UPC/OSH/4.020
		REV NO	10
	INCIDENT/ACCIDENT INVESTIGATION REPORT	DATE	08/10/2026
		PAGE	

.STATEMENT

In their Own Language :

E-Bock
काम करते समय पैनल गिर गया
औलमवा ~~के~~ सेन्टी ~~के~~ सेन्टी औलमवा मे गिर या
हाइड्रोलिक जेक लगाया उसनेकली तब, स्पीस टन
करने के ले जाने में
हाइड्रोलिक जेक टन करते समये पैनल गिर गया

Translation :

During the work Panel fell. The Plumb had dropped by 8 to 9 cm. While Lifting it using a hydrolic jack and Lowering the Shim, the Panel fell.

Name (IP)		Signature:
Statement of Name	Mizan Adhikari	Signature:
Translator Name	Surinder Singh	Signature:

United Precast Concrete	UNITED PRECAST CONCRETE	DOC. NO	UPC/OSH/4.020
		REV NO	10
	INCIDENT/ACCIDENT INVESTIGATION REPORT	DATE	01/05/2026
		PAGE	

.STATEMENT

In their Own Language : কাজ করনাবস্থা হইছে লেভেলিং আপা হাইল আমরা ঠিক করার সময় হেডরাইট্রলিকস সাপোর্ট ভালো করে ঠিক করে হাইড্রলিক দিয়ে করার সময় দিয়ে হয়ে যায় আমরা তিন জন সরে গেই এক জন সরে যায়। আঘাত পায়।

Translation :

while working. the Panel was up / Down. while correctly Panel. A Hydraulic jack was used. while lowering the Hydraulic jack. the Panel fell down. we 3 people moved aside and one person got injured.

Name (IP)	রবিউল	Signature:	রবিউল
Statement of Gang leader Name		Signature:	
Translator Name	Surinder Singh	Signature:	